Gender Equality

Malaysia has much to catch up even among Asian peers

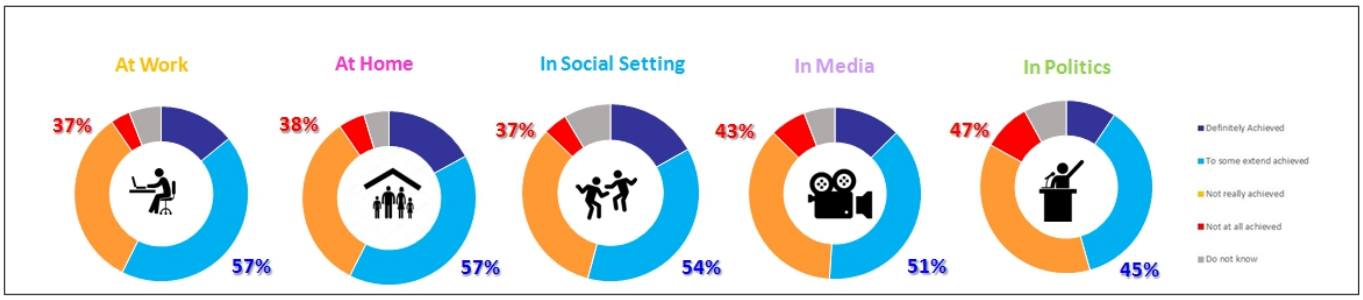
Gender inequality has been a global issue for a long time. It can only be addressed through holistic insights about it. Compass Insights, the Research Partner to the Women Icons initiative of BERG Singapore, is part of 40 WIN member countries which just recently completed a WIN Worldwide Study (WWS) amongst 30,890 people on gender equality, gender balance, gender favouritism and gender abuse.

It is only when the reality on ground is measured through primary research like this one that the true picture emerges. Else, most discussions & debate get relegated to personal narratives and not facts. At a macro level it is always perceived that Malaysia is far ahead when it comes to gender equality, but facts indicate otherwise.

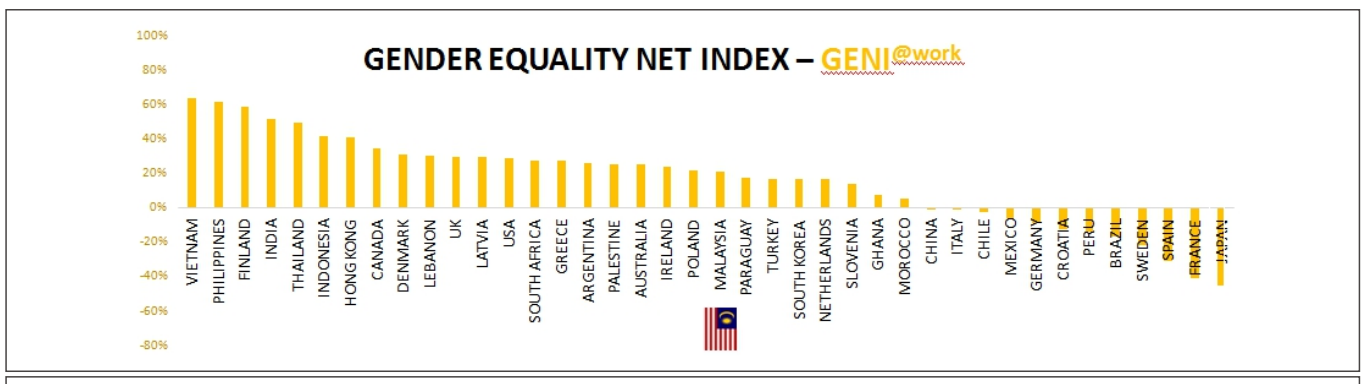
Gender Equality is only partially achieved in Malaysia at work, at home, in politics, at social settings and in media.

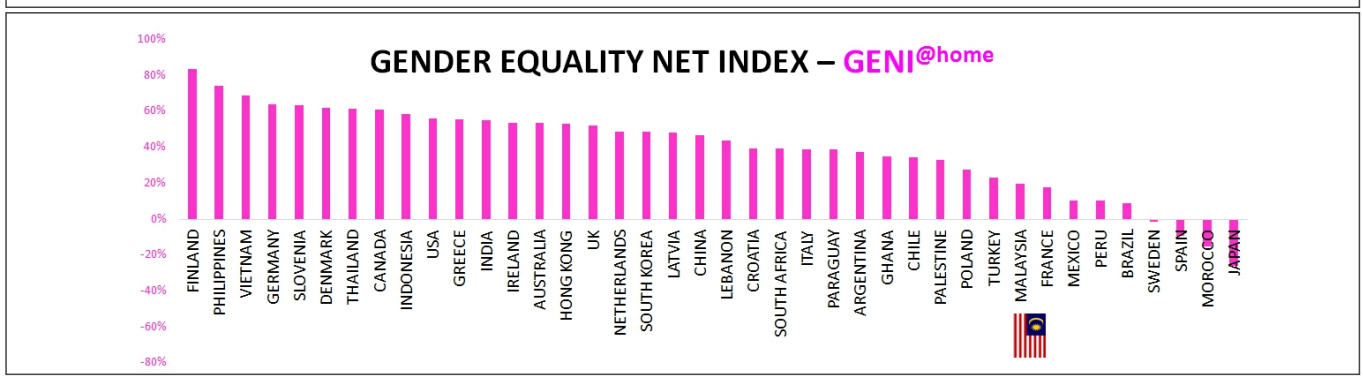
This also places Malaysia behind most countries in the world including South East Asian neighbours.

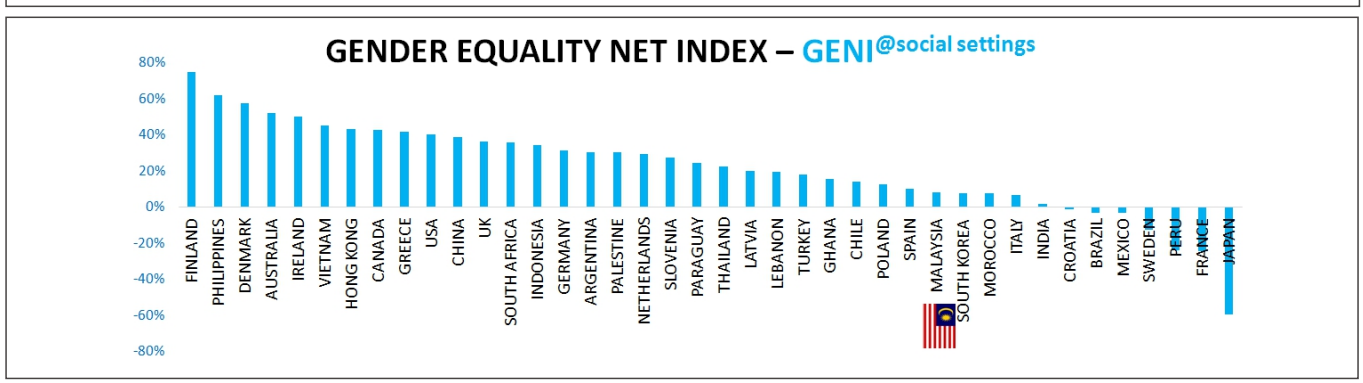
EXTENT GENDER EQUALITY ACHIEVED IN MALAYSIA ACROSS 5 DOMAINS

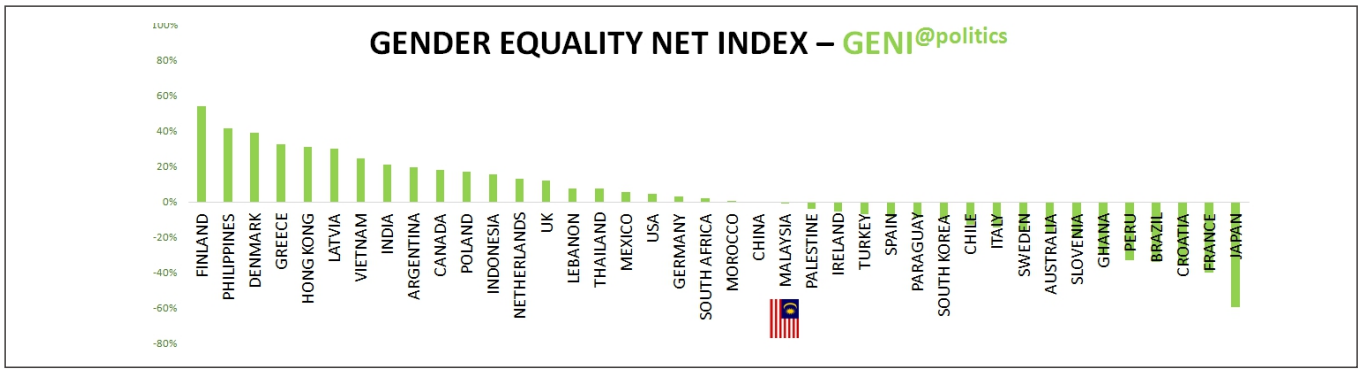


Gender Equality Net Index (GENI) measures net % of society who believe that gender equality has been achieved. Malaysia ranks behind most countries in the world on GENI @work, GENI @home, GENI @social settings, GENI @media and GENI @politics .



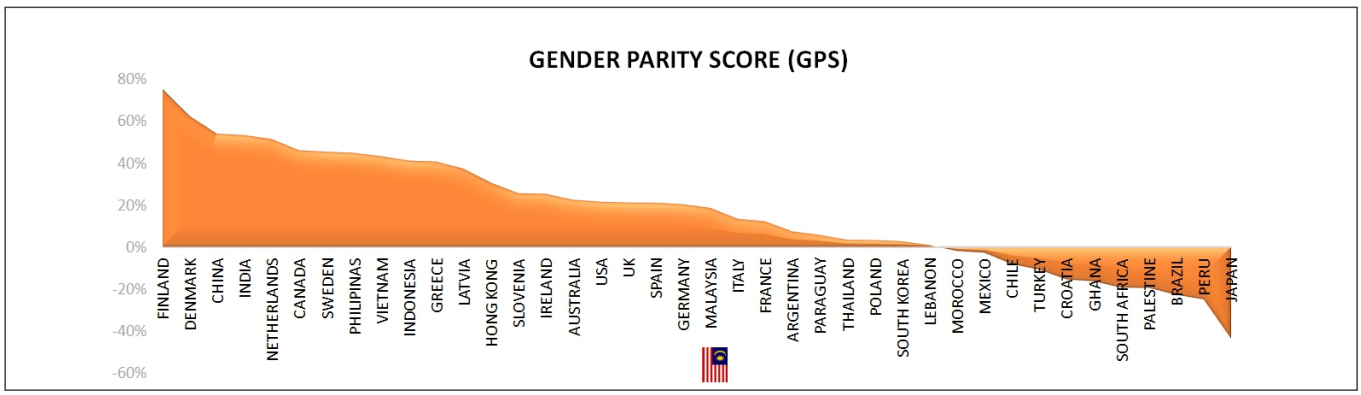






Immediate neighbours such as Philippines, Thailand and Vietnam are top rated countries.

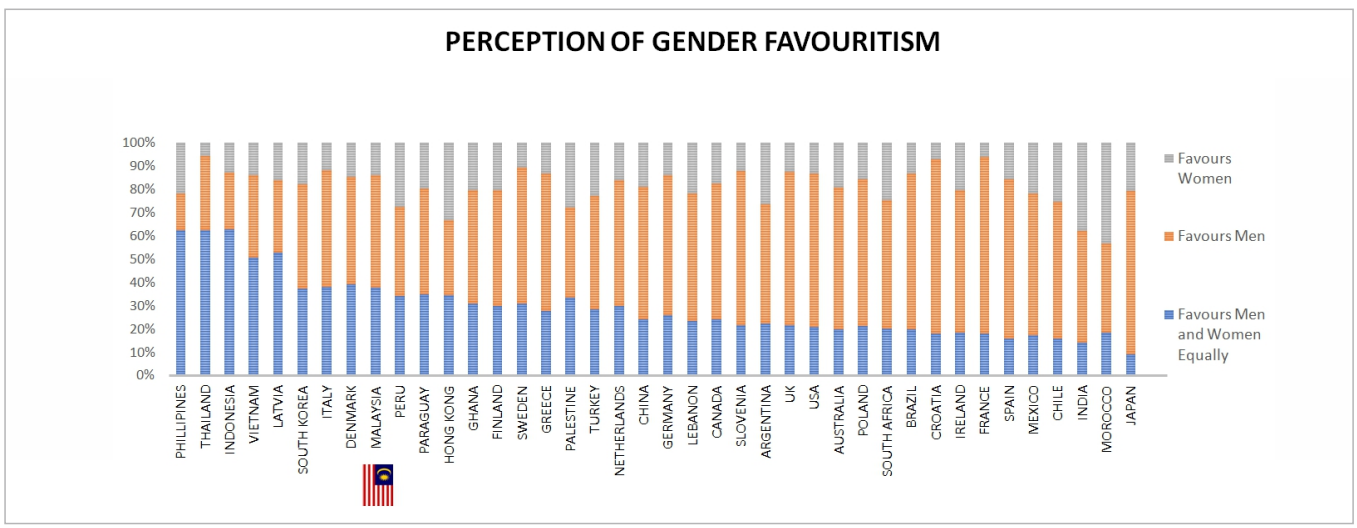
Gender Balance is also partially achieved in Malaysia. Out of every 5 Malaysians, 2 think it is gender-balanced, 1 thinks it is gender-unbalanced while remaining 2 think it is in-between.



Gender Parity Score (GPS) measures level of balance or equilibrium reached between the genders.

Malaysia is way below many countries, led by Finland, Denmark, China, India and Netherlands and 15 other countries including South East Asian neighbours.

Gender Favouritism is seen across the globe but immediate neighbours (Indonesia, Philippines, Thailand and Vietnam) are world top for no-favouritism. In Malaysia, favouritism towards men has been acknowledged by both genders.



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